- $50 \%$ of Sally Beauty's customers are Hispanic or African American
- These ethnic segments are growing faster than the general population in both numbers and purchasing power
- The number of African Americans and Hispanics grew $1.4 \%$ and $4.7 \%$ annually respectively between 19942004 vs. $1.2 \%$ for the total population
- Disposable income for African Americans and Hispanics grew $6.1 \%$ and $8.3 \%$ annually from 19902002 vs. $4.9 \%$ annual growth for the general U.S. population
- Not only are these ethnic segments fast growing, they also consume a disproportionate amount of hair care products
- Due to structural differences in African American hair, hair maintenance often requires greater use of hair styling products and conditioners
- While African Americans currently make up $12 \%$ of the U.S. population, they purchase $30 \%$ of all hair care products in the U.S.

Growth in U.S. Ethnic Buying Power

Indexed to 100 in 1990


Source: University of Georgia, Selig Center for Economic Growth

## 4. Business Model Overview

## Sally Beauty is an extremely attractive retail concept...

- Sally Beauty is a stable and growing business...
- 5 year average same-store sales growth of 4.2\%; 10-year average of $4.3 \%$ with no down years
- Positive price / mix... despite a relatively flat customer count
- Steadily increasing margins and profitability
- Great customer demographics
- ... with extraordinary cash flow and asset efficiency...
- Limited maintenance capex requirements... $7.5 \%$ of EBITDA
- Attractive new store economics, with low capital investment
- $30 \%+$ after-tax cash-on-cash returns for mature stores
- ... resulting in one of the best retail concepts that we have seen
- One of the most consistent performers among specialty retailers
- After-tax ROA nearly two times the next closest retailo,

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## 4. Business Model Overview

Sally Beauty's positive long-term performance is underpinned by consistent growth in same store sales and sales per customer

## Sally NA Same Store Sales Growth



Weighted Average Transaction Size


While newer stores provide high SSS growth, older vintages continue to contribute positively


We believe Sally's consistent same store sales growth, combined with its exceptional store economics, allows for a robust store opening program...

| Average New Store Performance | Capital Investment |
| :---: | :---: |


| (\$ thousands) | $\begin{array}{r} \text { Year } \\ 0 \\ \hline \end{array}$ | $\begin{array}{r} \text { Year } \\ 1 \end{array}$ | Year | $\begin{array}{r} \text { Year } \\ 3 \\ \hline \end{array}$ | $\begin{array}{r} \text { Year } \\ 4 \\ \hline \end{array}$ | $\begin{array}{r} \text { Year } \\ 5 \\ \hline \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Revenue | -- | \$310 | \$405 | \$454 | \$490 | \$529 |
| \% Growth |  |  | 31.0\% | 11.9\% | 8.0\% | 8.0\% |
| Gross Profit |  | \$149 | \$195 | \$218 | \$235 | \$254 |
| \% of Sales |  | 48.0\% | 48.0\% | 48.0\% | 48.0\% | 48.0\% |
| Payroll | -- | (70) | (72) | (74) | (76) | (79) |
| \% of Sales | NM | 22.6\% | 17.8\% | 16.4\% | 15.6\% | 14.9\% |
| Rent | -- | (33) | (34) | (35) | (36) | (37) |
| \% of Sales | NM | 10.7\% | 8.4\% | 7.8\% | 7.4\% | 7.1\% |
| Utilities | -- | (6) | - (6) | (6) | (6) | (6) |
| \% of Sales | NM | 1.8\% | 14\% | 1.3\% | 1.2\% | 1.2\% |
| Advertising | -- | (3) | (3) | (3) | (4) | (4) |
| \% of Sales | NM | 1.1\% | 0.8\% | 0.8\% | 0.7\% | 0.7\% |
| Other | -- | (16) | (18) | (20) | (20) | (20) |
| \% of Sales | NM | 5.2\% | 4.4\% | 4.4\% | 4.1\% | 3.8\% |
| Store-Level Expenses | -- | (\$128) | (\$133) | (\$139) | (\$142) | (\$146) |
| \% of Sales | NM | 41.3\% | 32.9\% | 30.6\% | 29.1\% | 27.6\% |
| Pre-Opening Costs | (24) | 0 | 0 | 0 | 0 | 0 |
| Store Contribution | (\$24) | \$21 | \$61 | \$79 | \$93 | \$108 |
| \% of Sales | NM | 6.7\% | 15.1\% | 17.4\% | 19.0\% | 20.4\% |
| Cash on Cash Returns |  |  |  |  |  |  |
| Contribution (ex-D\&A) |  | 21 | 61 | 79 | 93 | 108 |
| Less: Maintenance Capex |  | (2) | (2) | (2) | (2) | (2) |
| Change in Working Capital |  | 0 | 0 | 0 | 0 | 0 |
| Pre-Tax Cash Flow |  | \$19 | \$59 | \$77 | \$91 | \$106 |
| Less: Taxes |  | (6) | (21) | (28) | (35) | (41) |
| After-Tax Cash Flow |  | \$13 | \$38 | \$49 | \$56 | \$66 |
| Returns (incl. Inventory investment) |  |  |  |  |  |  |
| P/T Cash on Cash Returns (a) |  | 9.6\% | 30.6\% | 39.8\% | 46.9\% | 54.8\% |
| A/T Cash on Cash Returns (a) |  | 6.6\% | 19.7\% | 25.4\% | 29.0\% | 33.8\% |


| (\$ thousands) |  |
| :--- | ---: |
| Construction |  |
| Finish Out | 28.0 |
| Store Signs | 11.6 |
| Fixtures | 15.0 |
| Graphics | 2.3 |
| Construction | $\$ 57.0$ |
| IT: POS System | 6.7 |
| Total Capital | $\$ 63.6$ |
|  |  |
| Inventory | 90.0 |
| Store Level | $\$ 130.0$ |
| Warehouse | $\$ 193.6$ |
| Inventory |  |

break-even after 3 months and 20\% after-tax cash-on-cash returns within 24 months

On most measures, Sally Beauty ranks among the best performing specialty retailers...with the notable exception of inventory management

|  | Sally Beauty Supply (a) | Michaels | Dick's | Game Stop | Children's Place | Guitar Center | Rent-ACenter | Regis | Tuesday Morning | Yankee Candle | Dollar General | Family Dollar | Average excl. Sally | Sally Beauty Rank |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Income Statement |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Revenue | \$1,359 | \$3,676 | \$2,625 | \$3,092 | \$1,669 | \$1,782 | \$2,339 | \$2,194 | \$932 | \$601 | \$8,582 | \$5,825 |  |  |
| Avg. Historical Growth ('03-05) | 6.1\% | 9.1\% | 33.6\% | NM | 44.6\% | 18.2\% | 2.5\% | 14.1\% | 6.4\% | 8.7\% | 11.8\% | 10.7\% | 16.0\% | 10 |
| Average historical SSS ('O3-'05) | - ${ }^{3}$ | 3.6\% | 2.4\% | 0.4\% | $9.7 \%$ | 7.5\% | -1.0\% | 1.6\% | -0.8\% | -3.3\% | 3.1\% | 2.7\% | 2.3\% | 4 |
| EBITDAR | \$294 | \$755 | \$427 | \$408 | \$315 | \$213 | \$521 | \$579 | \$178 | \$192 | \$1,061 | \$748 |  |  |
| \% of Sales | 21.6\% | 20.5\% | 16.3\% | 13.2\% | 18.9\% | 11.9\% | 22.3\% | 26.4\% | 19.1\% | 31.9\% | 12.4\% | 12.8\% | 18.7\% | 4 |
| EBITDA | \$200 | \$492 | \$231 | \$273 | \$157 | \$167 | \$327 | \$268 | \$115 | \$165 | \$749 | \$469 |  |  |
| \% of Sales | 14.7\% | 13.4\% | 8.8\% | 8.8\% | 9.4\% | 9.4\% | 14.0\% | 12.2\% | 12.3\% | 27.5\% | 8.7\% | 8.1\% | 12.0\% | 2 |
| EBIT | \$180 | 391 | \$181 | \$206 | \$104 | \$138 | \$257 | \$176 | \$100 | \$140 | \$562 | \$354 |  |  |
| \% of Sales | 13.2\% | 10.6\% | 6.9\% | 6.7\% | 6.2\% | 7.7\% | 11.0\% | 8.0\% | 10.8\% | 23.3\% | 6.5\% | 6.1\% | 9.5\% | 2 |
| Capex \% of EBITDA | 11.9\% | 24.1\% | $\int^{48.4 \%}$ | 40.5\% | 56.9\% | 45.2\% | 18.4\% | 37.7\% | 14.0\% | 21.4\% | 37.9\% | 48.8\% | 35.8\% | 1 |
| After-Tax ROA | 25.1\% | 12.3\% | 10.0\% | 6.6\% | 9.5\% | 12.7\% | 8.2\% | 7.3\% | 17.5\% | 25.0\% | 12.0\% | 9.6\% | 11.9\% | 1 |
| Inventory Turns | 2.2 x | 2.9x | $3.5 \times$ | 3.7x | 4.7 x | 2.8 x | 0.8 x | 1.8 x | 2.5 x | 4.6 x | 4.1x | 3.6x | 3.2 x | 10 |
| Store Information |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| No. Stores | 2,419 | 1,066 | 255 | 4,490 | 1,119 | 161 | 2,760 | 6,977 | 732 | 390 | 7,929 | 5,898 |  |  |
| Avg. Square Feet / Store | 1,689 | 16,290 | 57,453 | 1,500 | 4,562 | 36,000 | 4,600 | 1,200 | 9,200 | 1,661 | 6,905 | 8,460 |  |  |
| Avg. Sales / Square Foot | \$337 | \$216 | \$188 | \$652 | \$329 | \$599 | \$180 | \$277 | \$145 | \$422 | \$164 | \$121 | \$300 | 4 |
| EBITDAR / Square Foot | \$73 | \$44 | \$31 | \$86 | \$62 | \$71 | \$40 | \$73 | \$28 | \$135 | \$20 | \$16 | \$55 | 4 |
| Valuation |  |  |  |  | $\overline{7}$ |  |  |  |  |  |  |  |  |  |
| Equity Value | NA | \$5,314 | \$2,339 | \$3,617 | \$1,801 | \$1,349 | \$1,747 | \$1,665 | \$675 | \$1,159 | \$4,973 | \$3,835 |  |  |
| Enterprise Value | NA | \$4,872 | \$2,537 | \$4,369 | \$1,626 | \$1,469 | \$2,369 | \$2,146 | \$698 | \$1,358 | \$5,224 | \$3,754 |  |  |
| x LTM EBITDA | NA | 10.0x | 11.1x | 14.4x | 9.7x | 8.6x | 7.3x | 7.4x | 6.0x | 8.2x | 7.2x | 7.7x | 8.9x |  |
| x Forward P/E | NA | 19.7x | 21.9x | 21.8x | 21.0x | 17.0x | 11.9x | 16.5 x | 11.4x | 13.8x | 14.5x | 16.2x | 16.9x |  |
| PEG | NA | 1.1x | 1.1x | 1.3 x | 1.0x | 0.9x | 1.0x | 1.2x | 0.9x | 1.1x | 1.0x | 1.4x | 1.1x |  |
| 5 -Year Avg. EBITDA Multiple | NA | 7.8x | 7.8x | 8.8x | $6.7 x$ | 8.5x | 6.2 x | 8.0x | 9.8x | 9.0x | 9.8 x | 11.3x | 8.5x |  |
| IBES 5-Year EPS Growth | NA | 17.6\% | 19.3\% | 17.3\% | 21.3\% | 19.7\% | 12.3\% | 13.3\% | 13.4\% | 13.0\% | 14.0\% | 11.5\% | 15.7\% |  |

[^0]BSG is an attractive distribution / cash and carry business, with its own set of opportunities and issues

## BSG Characteristics

Opportunities and Issues

- $30 \%$ share of professional products that go through distribution
- Extremely fragmented customer base with $135,000+$ customers
- 1,227 direct salespeoplés
- $\$ 250$ average order size in direct sales / \$50 average order size in stores
- Near national coverage
- 41 states
- Exclusive territories for many brands
- Southwest region has L'Oreal contract in perpetuity
- Unparalleled 825 store network (cash and carry) as of May 2006
- Emerging competitive advantage with shift towards booth renters
- $80 \%$ of product sold is used in the salon
- Protection against diversion
- High gross margins for distribution (43\%)


## Opportunities

- Private label / low cost country sourcing
- Currently no private label (36\% at Sally)
- Centralized procurement
- Product currently sourced at regional level
- Potentially significant integration and operating cost opportunity (result of roll-up)
- $43 \%$ gross margin... $9 \%$ EBITDA margin


## Issues

- Supplier concentration
- L'Oreal (37\% of purchases)
- P\&G (9\% of purchases)

Diversion

- Supply chain battle for power in the channel

BSG is well positioned to benefit from a purchasing shift towards the store base, which is being driven by an increasing amount of booth renters...

## BSG Sales Through Store Base

- The trend towards booth renters is driving more sales to BSG stores...



## New BSG Store Economics

- ... which have very attractive economics (albeit not as good as Sally Beauty's)



[^0]:    (a) Excludes corporate add-backs

